

April 11, 2007

Ms. Kristen Shepherd
Human Resources
Impact Networking, L.L.C.
953 S. Northpoint Blvd.
Waukegan, IL 60085

Dear Ms. Shepherd:

CONGRATULATIONS! Impact Networking, L.L.C. has been selected as one of the **Best Places to Work in Illinois!** Everyone at your company should be very proud of this accomplishment.

The ranking of the 30 Best Places to Work in Illinois will be unveiled at an awards ceremony the evening of June 13 at Danada House in Wheaton. A special publication profiling the companies selected as the Best Places to Work in Illinois will be published July 28 by *The Business Ledger*. You will receive additional information about the event and the special publication.

In addition to earning the distinction of being named one of the Best Places to Work in Illinois, you will also receive the in-depth ModernThink Assessment Findings Report. The report will come under separate cover from Best Companies Group and will be sent in May. The Assessment Findings Report is a summarized analysis of your employees' responses to the 65-question internal survey. It is rich with information that you can use to identify where you are doing well and where there are opportunities to improve.

In addition to receiving this report, you will also have the opportunity to schedule a free 30-minute phone consultation with a ModernThink workplace expert to review your results. The Findings Report is an extremely valuable part of the Best Places to Work in Illinois process.

Thank you for your participation. On behalf of *The Business Ledger* and their marketing partners - the Society for Human Resource Management (SHRM) - Illinois State Council, the Illinois Chamber of Commerce, Central Illinois Business Publishers, the *Springfield Business Journal* and Best Companies Group - we say...**CONGRATULATIONS!**

Sincerely,



Megan Burns
Program Manager